



Referee Pay Memo

To: All Frisco Coaches

Date: August 2009

From: FSA, Referee Committee

RE: Referee Pay at the Fields Process

FSA will continue with the "Pay at the Field" policy for the 2009 Fall season in order to ensure that referees are paid in a timely manner. This is a standard process used by many associations.

Each Team Coach will receive **ONE** check totaling the amount they will be responsible for paying Referees during the season. **Note: For your convenience, you will be notified when checks are available for pickup at the office, prior to opening day.**

The following describes the process to be followed to ensure the policy is implemented successfully.

- Each check will be made to the Bearer and marked with the appropriate team name. Each coach or team representative will be asked to sign a receipt for the amount received and will be provided a non-taxable disclaimer. Coaches should cash-out or deposit the check.
- Prior to the game, each coach is to present his/her respective payment to the referee and assistant referee with the exact change per position in CASH along with the corresponding game day team rosters. In the event you forget your cash, be aware that the referees will not start the game. You might consider gathering the money from other parents on the team and reimbursing them after the game. Referees will not make change. **Both coaches are responsible for paying HALF of the middle Referee fee and ONE FULL AR fee IN CASH (exact change, checks not accepted) at every game according to the following scale and break down:**

Age	Referee (R)	AR (AR)	Each Team Pays
U5/U6	\$12	--	\$6
U7/U8	\$16	--	\$8
U9/U10	\$20	\$14	\$10-(R) + \$14-(AR) = \$24
U11/U12	\$30	\$20	\$15-(R) + \$20-(AR) = \$35
U13 – U19	--	--	See PYSA Info

- Each referee is to receive the cash for the position being worked. No referee should receive more than their respective pay per game.
- If for any reason the coach does not issue a payment to a referee during the season and ends with extra cash, the coach is to return the money to FSA as soon as the season is over.

Exceptions:

1. In the event a game is terminated at the field, the referees will keep the money you paid. **If *this* game is rescheduled, you will NOT be responsible for paying the referees for this rescheduled game.** Referees will be notified about make-up games that have been previously paid and will be paid directly by FSA.
2. There may be times when additional referees are working the lines for U-8 games. You will not be responsible for their pay. The purpose for these referees is to provide them with training.
3. Questions about the referee pay process can be directed to: President: Francois Conde-Jahn, Referee Chairman: Jim Mills, Referee Assignor: Steve Fonseca, Treasurer: David Kesel

All checks issued to coaches expire 90 days after issue date.

Any referee funds not used MUST be returned to the FSA office within 1 week of last game.